

Kaleidoscope Group

Are you:

- Unsure of your work aspirations and motivations?
- Concerned your disability is hampering your progression?
- READY FOR YOUR NEXT CAREER MOVE?
- **Our strength is our lived experience of disability**

Kaleidoscope are running a *free on-line* **Talent Incubator Programme** for selected candidates with disabilities in October 2021

The purpose of our **Talent Incubator** is to help ensure that you are maximising your full potential as a human being. By gaining a better understanding of your purpose and direction in life you will have a far greater chance at achieving the goals that you set.



Topics we will cover include:

- Understanding your purpose and defining your goals and targets
- Becoming more self-aware of your critical thinking and soft skills
- Discovering your talents and **hidden** talents
- Enhancing your confidence and self-esteem levels
- Maximising your value and self-worth
- Creating your narrative and your own story
- CV, Interview, video interview and job search skills
- Employer Preparation and disclosure. Being open about your disability

The outcome of this incubator will be your own clearly defined **roadmap** on your next steps to embark on your chosen career path be that as an entrepreneur or as candidate looking for their perfect job.

The Kaleidoscope platform will then help you to access real opportunities to progress.

Why should you attend?

- Our incubator programs are designed by a combination of incredible individuals from different walks of life who joined forces to create something that is exceptional, unique and impactful.
- This is not a 'course', it is an 'experience'.
- Once the incubator is complete there will be real tangible opportunities to secure employment or progress your business ideas.
- Participants who successfully attend all sessions will be awarded a certificate of completion.

Talent Incubator Programme for selected candidates with disabilities in October 2021



Incubator Details:

- Duration: 6 weekly online sessions each lasting approximately 1.5 – 2 hrs.
- Commencing week-beginning 11th October
- There are up to 10 places available and your participation will need to be confirmed.
- An Information Session and 1:1 short chat will allow you to understand better what's involved, before confirming your participation
- You will need :
 - Access to the internet
 - PC or tablet with camera, able to link to MTeams

To apply please email your contact details to: Recruitment@Kaleidoscope.Group and you will be contacted by a member of our team.

If you have any further questions, please contact Ross Smith on **0800 7 555 66 7**

Our highly acclaimed Sheffield-based Sponsor has Opportunities in the following areas:

- Front Office telesales
- Back Office customer service & admin
- HR

Participation and successful completion of our Talent Incubator, will provide you with a great introduction to this major local employer !