|  |  |  |  |
| --- | --- | --- | --- |
| **Equal Opportunities Monitoring Form**  We are committed to the promotion of equality and the elimination of unlawful discrimination and harassment. For the policy of equal opportunities to be effective, the organisation seeks to keep up-to-date information.  To assist us in the monitoring of the impact of our policies and procedures we are therefore asking you to complete the following monitoring form. Your answers will be treated in total confidence. Thank you in advance.  Please tick the box or boxes in each section that best apply to you. | | | |
| **Ethnicity:** | | | |
| White (British) |  | Asian/Asian British (Indian) |  |
| White (Irish) |  | Asian/Asian British (Pakistani) |  |
| White (Other) |  | Asian/Asian British (Other) |  |
| Black/Black British (African) |  | Mixed: White/Black African |  |
| Black/Black British (Caribbean) |  | Mixed: White/Black Caribbean |  |
| Black/Black British (Other) |  | Mixed: White/Asian |  |
| Chinese |  | Mixed: Other |  |
| Asian/Asian British (Bangladeshi) |  | Other Ethnic Group: | |
| Don’t know |  | Prefer not to say |  |
| **Religion:** | | | |
| No religion |  | Jewish |  |
| Buddhist |  | Muslim |  |
| Christian |  | Sikh |  |
| Hindu |  | Other: | |
| Don’t know |  | Prefer not to say |  |
| **Gender:** | | **Is this different from gender assigned at birth?** | |
| Male |  | Yes |  |
| Female |  |
| Non-binary |  | No |  |
| Other |  |
| Don’t know |  | Don’t know |  |
| Prefer not to say |  | Prefer not to say |  |
| Preferred pronouns? *(e.g. he/his, she/her, they/them)* Please list: | | | |
| **Sexuality:** | | | |
| Heterosexual/straight |  | Bisexual |  |
| Gay man |  | Gay women/lesbian |  |
| Other |  | Don’t know |  |
| Prefer to self-describe: | | Prefer not to say |  |
| **Age:** | | | |
| 18-24 |  | 25-34 |  |
| 35-44 |  | 45-54 |  |
| 55-64 |  | 65 and over |  |
| Prefer not to say |  |  | |

|  |  |  |  |
| --- | --- | --- | --- |
| **Disability**:  As a user led organisation, Disability Sheffield has been hesitant to include this on our forms. However, it is important to us to be sure we are accessible for everyone. Taking this information helps us to focus on relevant training for our team, develop our service, identify gaps in support and make sure we are as accessible as possible. There is an option to choose “prefer not to say”, which is perfectly understandable to us. Not every disability is listed here so if you would like to, please do enter anything else in “Other” to inform our service and recruitment better. We are a pan disability organisation and whatever you put does not affect whether or not you are shortlisted. You can tick more than one box if appropriate. | | | |
| Physical Impairment/ mobility |  | Mental health |  |
| Communication (e.g. impaired speech) |  | Autism/Attention Deficit Disorders |  |
| Developmental (e.g. dyslexia) |  | Impaired memory (e.g. head injury/ stroke/ dementia/ learning disability) |  |
| Sensory impairment (e.g. hearing/vision) |  | Other: | |
| Long term health condition |  |
| Don’t know |  | Prefer not to say |  |
| **Where did you see the advert for this job?** | | | |
| Please specify: | | | |

**Thank you for completing the monitoring form**

Please email with your application form to [**mary.phillips@disabilitysheffield.org.uk**](mailto:mary.phillips@disabilitysheffield.org.uk).

It will be stored completely separately and anonymously.